

Employment Issues (Academy Core class)

Objectives:

Upon completing this class, students will have a greater understanding of:

- 1) The bases for employment litigation including race, gender, age, religious beliefs, and disability.
- 2) Best practices for minimizing the risk of litigation in hiring, firing, job advertising, interviewing, and employee supervision.
- 3) The differences between at-will and merit employment.
- 4) How recent court decisions are likely to impact local government decisions and practices when it comes to hiring, firing, promoting and disciplining employees.

Description:

Employment Issues

This class provides an overview of preferred employment practices and of the legal restrictions involved in hiring, firing, promoting, and disciplining employees. The instructor addresses how positions should be advertised and interviews conducted. Also included are risk management techniques concerning proper supervision of employees.

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