

## **Ethics (Academy Core Class)**

### **Learning Objectives:**

1. The significance of ethical behavior in local government
2. Legal map of Maryland and Local Ethics Law - Title 15 of the State Government Article of the Annotated Code of Maryland
3. A better understanding what constitutes unethical behavior
4. How ethical lapses happen: lack of attention to detail, pride, greed, *failure of moral courage*
5. Consequences of unethical behavior; to the person and to the entity: order of compliance, reprimand, recommendation for censure or removal, fines, discipline under personnel rules, etc.
6. Why do we need Ethics Codes? - Using recent examples from the ethically challenged

### **Description:**

#### **Ethics**

Officials should be knowledgeable of their public ethics ordinance, as generally required by state law. Many officials fill out the necessary forms and assume that they have complied with the law. But are their day-to-day actions living up to the intent of the law? There is often a fine line between legal and ethical behavior, and this class illustrates the differences through real-life scenarios and small group discussions.

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