

Maryland Association of Counties (MACo) Winter Conference
Hyatt Regency Chesapeake Bay Hotel, Cambridge, MD | January 3-6, 2023

HOLD HARMLESS RELEASE AND WAIVER OF LIABILITY AGREEMENT

The Maryland Association of Counties (MACo) is taking measures and precautions to assist you to voluntarily participate in the 2023 in-person Winter Conference, January 4-6 (with pre-conference day Jan 3 for new county officials), in Cambridge, MD. MACo and its official event venues may implement the following precautions for the conference, which may change in accordance with state and local government requirements or recommendations. MACo will update registrants accordingly.

There are currently no restrictions in place for this event, but the following MAY be instituted, as conditions require:

- Mask-wearing in accordance with state and local requirements.
- Social distancing in meeting rooms, exhibit halls, and other event locations.
- Hand sanitizer stations set up throughout the facility.
- Food and beverages packaged and served in a manner that minimizes contact with utensils and serving staff.
- Daily self-reporting on temperature and potential symptoms of COVID-19.
- Any other requirements deemed necessary by local health officials.

MACo expects all participants to:

- Act in a responsible manner and to observe and comply with all COVID-19 safety protocols required by MACo.
- Consider the risk of exposure to COVID-19 in non-official conference venues.

By submitting this attendee registration, sponsor agreement, booth space and/or booth staff registration either personally or through the designated representative for your county/municipality/company/organization, you acknowledge and agree: (1) that an inherent risk of exposure to COVID-19 may exist at the MACo Winter Conference, despite precautions implemented; (2) to assume all risks associated with exposure and infection by COVID-19 while attending MACo events; (3) on behalf of yourself and your personal representatives, heirs and assigns, to release, waive, discharge MACo, and/or any official host venue, their respective officials, officers, directors, employees, volunteers, contractors, sponsors, agents, representatives, successors, heirs and assigns (collectively "Releasees") from liability for any injuries, illness, infections, death, damages or claims arising due to your attendance and/or participation at the MACo Winter Conference.

Further, individuals who fall within any of the categories below should not participate in the in-person event - by registering, you certify that you do not fall into any of the following categories: 1. Individuals who currently or within the past fourteen (14) days have experienced any symptoms associated with COVID-19, which include fever, cough, and shortness of breath, among others; 2. Individuals who have traveled at any point in the past fourteen (14) days either internationally or to a community in the U.S. that has experienced or is experiencing sustained community spread of COVID-19; or 3. Individuals who believe that they may have been exposed to a confirmed or suspected case of COVID-19 or have been diagnosed with COVID-19 and are not yet cleared as non-contagious by state or local public health authorities or the health care team responsible for their treatment.

DUTY TO SELF-MONITOR AND CONTACT TRACE: Participants and volunteers agree to self-monitor for signs and symptoms of COVID-19 (symptoms typically include fever, cough, and shortness of breath) and, contact MACo immediately if they experience symptoms of COVID-19 within 14 days after the conference. Attendees agree to participate in any contact tracing activities deemed necessary by local health officials.

NON-OFFICIAL CONFERENCE VENUES: Participants acknowledge that MACo has no ownership or control over venues and events happening around the MACo Winter Conference and that participation in events outside of MACo's official conference program is a health risk discouraged by MACo. MACo is not responsible for any risk or liability assumed by participants who attend such events.

I HAVE READ THIS HOLD HARMLESS RELEASE AND WAIVER OF LIABILITY AGREEMENT AND UNDERSTAND ITS TERMS. BY SUBMITTING THE REGISTRATION FORM FOR THE PROGRAM OR BY ITS SUBMISSION BY THE DESIGNATED REPRESENTATIVE FROM MY EMPLOYER OR REPRESENTED ORGANIZATION, I HAVE AGREED TO THE TERMS AND CONDITIONS THEREIN STATED.