

Academy Sessions History From 1999 To Present

Topic	Core or Elective	Date	Location	Comments
School Board Relations	Core	Jan-99	Annapolis	January 1999 Academy founded. 6 required Core classes and 6 required elective classes.
Open Meetings	Core	Jan-99	Annapolis	
NEO Orientation	E	Jan-99	Annapolis	
Managing Growth	E	Jan-99	Annapolis	
Religious Freedom	E	Jan-99	Annapolis	
Welfare Reform	E	Jan-99	Annapolis	
New Directions in Public Health	E	Jan-99	Annapolis	
Conducting Effective Meetings	Core	Aug-99	Ocean City	
Consensus and Team Building	Core	Aug-99	Ocean City	
Census 2000	E	Aug-99	Ocean City	
Public Officials Liability	E	Aug-99	Ocean City	
800 MHz System	E	Aug-99	Ocean City	
Density Issues	E	Aug-99	Ocean City	
Nursing Homes	E	Aug-99	Ocean City	
Y2K Liability Issues	E	Aug-99	Ocean City	
Land Preservation	E	Aug-99	Ocean City	
BioTerrorism	E	Aug-99	Ocean City	
Public Recreation Liability	E	Aug-99	Ocean City	
Recycling	E	Aug-99	Ocean City	
Violence Epidemic	E	Aug-99	Ocean City	
Workforce Investment Act	E	Aug-99	Ocean City	
Structure of Government	Core	Dec-99	Hagerstown	
County Financial Management	Core	Dec-99	Hagerstown	
Public Private Partnerships	E	Dec-99	Hagerstown	
Alternative Dispute Resolution	E	Dec-99	Hagerstown	
Employment Law	E	Dec-99	Hagerstown	
Smart Growth	E	Dec-99	Hagerstown	
Modern Corrections	E	Dec-99	Hagerstown	
Water Supply Management	E	Dec-99	Hagerstown	
Ethics	Core	Aug-00	Ocean City	
School Board Relations	Core	Aug-00	Ocean City	
Office Internet	E	Aug-00	Ocean City	
School Construction	E	Aug-00	Ocean City	
Juvenile Justice	E	Aug-00	Ocean City	
Insecticides & West Nile Virus	E	Aug-00	Ocean City	
Tech Tools for Env. Protection	E	Aug-00	Ocean City	

Topic	Core or Elective	Date	Location	Comments
Conducting Effective Meetings	Core	Dec-00	Hunt Valley	
Consensus and Team Building	Core	Dec-00	Hunt Valley	
Federal Religious Freedom	E	Dec-00	Hunt Valley	
Preserving Communities	E	Dec-00	Hunt Valley	
New Accounting Standards	E	Dec-00	Hunt Valley	
Background Checks on Volunteers	E	Dec-00	Hunt Valley	
Traffic Monitoring Systems	E	Dec-00	Hunt Valley	
Public Information Act	E (later a Core)	Dec-00	Hunt Valley	
County Financial Management	Core	Aug. 2001	Ocean City	
Structure of Government	Core	Aug. 2001	Ocean City	
On Advice of Counsel	E	Aug. 2001	Ocean City	
Arts & Economic Development	E	Aug. 2001	Ocean City	
Parks Planning	E	Aug. 2001	Ocean City	
Appreciating Employees	E	Aug. 2001	Ocean City	
Coping with Growth	E	Aug. 2001	Ocean City	
Mental Health Services	E	Aug. 2001	Ocean City	
Addressing Challenges of Teaching	E	Aug. 2001	Ocean City	
Open Meetings	Core	Dec.2001	Turf Valley	
School Board Relations	Core	Dec.2001	Turf Valley	
Public School Funding	E	Dec.2001	Turf Valley	
Welfare Clock	E	Dec.2001	Turf Valley	
Housing for Older Adults	E	Dec.2001	Turf Valley	
Governmental Immunity	E	Dec.2001	Turf Valley	
Planning Parks	E	Dec.2001	Turf Valley	
Wireless 9-1-1 Technology	E	Dec.2001	Turf Valley	
Consensus and Team Building	Core	Aug.2002	Ocean City	
Conducting Effective Meetings	Core	Aug.2002	Ocean City	
Land Use & Water Quality	E	Aug.2002	Ocean City	
Screening for Security	E	Aug.2002	Ocean City	
Mental Health Services Delivery	E	Aug.2002	Ocean City	
Senior Housing	E	Aug.2002	Ocean City	
Mentally Ill Inmates	E	Aug.2002	Ocean City	
Child Support Initiatives	E	Aug.2002	Ocean City	
Wastewater Treatment	E	Aug.2002	Ocean City	
Smart Growth	E	Aug.2002	Ocean City	
Water Conservation Strategies	E	Aug.2002	Ocean City	
County Financial Management	Core	Jan.2003	Annapolis	
Structure of Government	Core	Jan.2003	Annapolis	January 2003 - Academy requirements changed to 10 Core Classes and 4 Elective classes.
Public Information Act	Core	Jan.2003	Annapolis	
NEO Orientation	E	Jan.2003	Annapolis	

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County Services for Older Adults	E	Jan.2003	Annapolis	
Public Health 101	E	Jan.2003	Annapolis	
County/Municipal Relations	E	Jan.2003	Annapolis	
Jails Responsibility	E	Jan.2003	Annapolis	
Lessons in Land Use	E	Jan.2003	Annapolis	
Ethics	Core	Aug. 2003	Ocean City	
School Board Relations	Core	Aug. 2003	Ocean City	
Budgeting Challenges	E	Aug. 2003	Ocean City	
Land Preservation and Parks	E	Aug. 2003	Ocean City	
Election Cycle Blues	E	Aug. 2003	Ocean City	
GIS Mapping Trends	E	Aug. 2003	Ocean City	
Adequate Public Facility Ordinances	E	Aug. 2003	Ocean City	
Risk Management	Core	Dec.2003	Solomons Island	
Open Meetings	Core	Dec.2003	Solomons Island	
Employment Law	Core	Dec.2003	Solomons Island	
Alternative Dispute Resolution	E	Dec.2003	Solomons Island	
Telecommunications	E	Dec.2003	Solomons Island	
Health & Hurricanes	E	Dec.2003	Solomons Island	
Septics Update	E	Dec.2003	Solomons Island	
Consensus and Team Building	Core	Aug.2004	Ocean City	
Conducting Effective Meetings	Core	Aug.2004	Ocean City	
Health Care Costs	E	Aug.2004	Ocean City	
Excise Taxes vs. Fees	E	Aug.2004	Ocean City	
Wastewater Management	E	Aug.2004	Ocean City	
Corrections as Public Policy	E	Aug.2004	Ocean City	
County Financial Management	Core	Dec.2004	Hagerstown	
Structure of Government	Core	Dec.2004	Hagerstown	
Public Information Act	Core	Dec.2004	Hagerstown	
Affordable Housing	E	Dec.2004	Hagerstown	
Vulnerable Residents -Emergency Mgmt.	E	Dec.2004	Hagerstown	
School Board Relations	Core	Aug. 2005	Ocean City	
Ethics	Core	Aug. 2005	Ocean City	
Child Advocacy Centers	E	Aug. 2005	Ocean City	
Elections	E	Aug. 2005	Ocean City	

Conducting Effective Meetings	Core	Jan. 2006	Cambridge	
Consensus and Team Building	Core	Jan. 2006	Cambridge	
Structure of Government	Core	Jan. 2006	Cambridge	
Financial Disclosure Rules	E	Jan. 2006	Cambridge	
Pandemic Flu Preparation	E	Jan. 2006	Cambridge	
County Financial Management	Core	Aug. 2006	Ocean City	
Open Meetings	Core	Aug. 2006	Ocean City	
Topic	Core or Elective	Date	Location	Comments
				Effective Jan. 2007 - County requirements changed to: 8 core and 6 electives
Ethics	Core	Jan. 2007	Cambridge	Eff. 1/07 - Winter Core is 1.5 hours long
Open Meetings	Core	Jan. 2007	Cambridge	
NEO Orientation	E	Jan. 2007	Cambridge	
Strategic Hwy Safety Plan	E	Jan. 2007	Cambridge	
Public Health 101	E	Jan. 2007	Cambridge	
County Financial Management	Core	Aug. 2007	Ocean City	Eff. 1/07 - Summer Core is 2 hours long
Designing Public Processes	E	Aug. 2007	Ocean City	
Built Environment/Public Health	E	Aug. 2007	Ocean City	
Maintaining Roads	E	Aug. 2007	Ocean City	
Running Jails/Avoiding Lawsuits	E	Aug. 2007	Ocean City	
Comprehensive Plan	E	Aug. 2007	Ocean City	
Conducting Effective Meetings	Core	Jan. 2008	Cambridge	
Basics of Risk Management	Core	Jan. 2008	Cambridge	
Emergency Sheltering	E	Jan. 2008	Cambridge	
Public Facilities: Infrastructure	E	Jan. 2008	Cambridge	
Employment Issues	Core	Aug. 2008	Ocean City	
Social Services in Hard Times	E	Aug. 2008	Ocean City	
GIS Tech for Land Use Planning	E	Aug. 2008	Ocean City	
Public Information Act	Core	Jan. 2009	Cambridge	
Public Ethics	Core	Jan. 2009	Cambridge	
Persistent Pockets of Public Health Problems	E	Jan. 2009	Cambridge	
Public Participation in the Planning Process	E	Jan. 2009	Cambridge	
Consensus and Team Building	Core	Aug. 2009	Ocean City	
Basics of Risk Management	Core	Jan. 2010	Cambridge	

Employment Issues	Core	Jan. 2010	Cambridge	
County Financial Management	Core	Aug. 2010	Ocean City	