



Maryland Association of
COUNTIES

Fiscal Year 2010
Salary Survey of Maryland County Government

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Introduction

In 2008, the Maryland Association of Counties assumed the responsibility of compiling and publishing the Maryland County Government Salary Survey. Previous bi-annual surveys, that included both county and municipal salary and benefits data, had been published by the Institute for Governmental Service and Research at the University of Maryland, who discontinued the project earlier this year.

The Survey is published annually in the Fall and it is hoped that future surveys will include the capability to revise them on line via the internet. Benefits information is not included in this survey, but may be considered for the future.

Thanks to the many county human resources directors and staff members who served in the Salary Survey Workgroup and provided the survey content. The workgroup reviewed the previous survey, made suggestions for improvements and discussed format. A special thanks goes to Kim Frock for reviewing all survey results, identifying areas needing further clarity, and making corrections. She served as a valuable resource for staff.

Every attempt has been made to insure accuracy and clarity. If further information is needed, the names and contact information for all county human resources directors and the persons providing information for this survey are provided as a reference. The survey is being distributed both in hard copy and via the MACo website in PDF format. Human Resources Directors are being provided complimentary hard copies.

Your comments and suggestions are most welcome and appreciated.

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Table of Contents

Elected Officials

County Executive	1
President, County Council	2
President, County Board of Commissioners	3
Member, County Council or Commissioners	4
Treasurer	5
Sheriff	6
State's Attorney	7
Chief Judge, Orphans Court	8
Judge, Orphans Court	9

Management/Chief Professional

President, Election Board	10
Member, Election Board	11
County Manager/Chief Administrator/ Director of Administration	12
Assistant/Deputy Administrator	13
Director, Human Resources/Personnel	14
Director, Information Technology	15
Director, Finance/Accounting	16
Assistant/Deputy Director, Finance	17
Director, Budget	18
Director, Planning Zoning	19
Assistant/Deputy Director, Planning/Zoning	20
Director, Public Works	21
Assistant/Deputy Director, Public Works	22
Director, Permits, Inspections, Licenses	23
Director, Parks and Recreation	24
Director/Administrator Public Safety	25
Director, Economic Development	26
Director/Administrator Department of Aging	27
Director, Department of Human Services/Citizens Services/Community Services	28
Director Housing/Community Development	29
Director, Local Management Board	30
Public Information Officer/Director of Communications or Public Relations Manager/ Director	31
Superintendent of Schools	32

Management/Chief Professional (cont'd)

County Attorney/ Solicitor 33
Liaison, Legislative Affairs/ Government 34

Professional/Administrative and Technical Positions

Chief of Purchasing 35
Buyer 36
Accountant I 37
Budget Analyst I 38
Administrative Analyst 39
Personnel Analyst I 40
Staff Attorney I. 41
Planner I 42
County Engineer/Chief of Engineering 43
Engineer I 44
Chief, Solid Waste and Recycling 45
Recycling Manager/Coordinator 46
Social Worker – LCSW (BS level) 47
Social Worker – LCSW (Masters Degree) 48
Recreation Manager 49
Manager of Parks 50
Network Manager 51
Systems Analyst 52
Computer Programmer/Analyst 53
Help Desk Analyst 54

Clerical/Administrative Support Staff

Receptionist/Telephone Operator 55
Paralegal 56
Legal Secretary 57
Cashier 58
Clerical/Administrative Support - Entry Level. 59
Clerical/Administrative Support- Intermediate Level 60
Clerical/Administrative Support- Senior Advanced Level 61
Clerk to the County Commissioners 62
Stock Clerk/Storekeeper 63
Account Clerk I 64

Clerical/Administrative Support Staff (cont'd)

Account Technician 65
Payroll Technician 66

Trades/Public Works/Labor Positions

Superintendent 67
Supervisor I 68
Supervisor II 69
Engineering Technician/Associate 70
CAD/GIS Operator/Analyst 71
Building Inspector 72
Housing Inspector 73
Plumbing Inspector 74
Electrical Inspector 75
Construction Inspector 76
Code Enforcement Officer 77
Zoning Inspector 78
Plans Examiner/ Reviewer 79
Electrician I 80
Electrician II 81
Welder 82
Carpenter 83
Plumber I 84
Plumber II 85
Utilities Worker 86
Treatment Plant Operator 87
Treatment Plant Operator (licensed) 88
Utilities Meter Reader 89
Building Maintenance Worker I 90
Vehicle and Heavy Equipment Maintenance/Shop Foreman 91
Automotive Mechanic Helper 92
Automotive/Equipment Mechanic I 93
Automotive/Equipment Mechanic II 94
Motor Equipment Operator 95
Heavy Motor Equipment Operator 96
Laborer 97
Groundskeeper and Parks Worker 98
Custodian/Janitor 99

Public Safety Positions

Director/Manager Communications Center/911	100
Director/Manager Civil Preparedness/Homeland Security	101
Emergency Dispatcher Supervisor	102
Emergency Dispatcher	103
Police Chief/Sheriff	104
Deputy Commander	105
Unit Commander	106
Shift Supervisor	107
First Line Supervisor	108
Police Officer/Deputy	109
Deputy Commander (Sheriff)	110
Unit Commander (Sheriff)	111
First Line Supervisor (Sheriff)	112
Deputy/Officer	113
Security Officer	114
Crossing Guard	115
Director of Corrections/Warden	116
Deputy Corrections Commander	117
Unit Commander	118
Shift Supervisor	119
First Line Supervisor	120
Correctional Officer	121
Jail Cook	122
Fire Chief	123
Deputy Commander/Chief	124
Unit Commander	125
Shift Supervisor	126
First Line Supervisor	127
Firefighter	128
Paramedic EMT/P	129
EMT/B	130
Animal Control Officer	131